

Delux Tents & Events, LLC.

Employment Application

PERSONAL INFORMATION

Name:		Date:	Social Security Number:	
Present Address:	Apt:	City:	State:	Zip Code:
Permanent Address: (if different than above)				
Phone Number:		E-Mail Address:		
Driver License Number & State:				
Are you:	16-17	18 or Older	Please Note: If you are under 18, you must provide proof of age.	

EMPLOYMENT INFORMATION

Position Applying For:		Full-Time:	Part-Time:	Date You Can Start:	
Desired Wage:	No. of Hours Desired/Wk:	Are You Presently Employed?		Yes	No
Are You Looking For Work During:	Fall	Winter	Summer	Spring	All Year?
Have You Previously Applied To Or Worked For Delux Tents?		If So When?			
How Were You Referred To Us?					
Newspaper	Walk-In	Friend (Name) _____			
Other					
Are You Legally Able To Work In The United States?			Yes	No	Do You Have Reliable Transportation? Yes No
Have You Ever Been Terminated From A Job? If So Explain.					
Please List Any Friends Or Relatives Working (Past Or Present) For Delux Tents And Events.					

REFERENCES

Name:	Relationship:	Phone Number:
Name:	Relationship:	Phone Number:
Name:	Relationship:	Phone Number:

EDUCATION

School Name And Location	Dates Of Attendance	Course of Study/Degree Program	Graduate?

EMPLOYMENT HISTORY

List Below Past And Present Employment Beginning With Your Most Recent Position, Including U.S. Military Experience

Name Of Present or Last Employer:				
Street Address:		City:	State:	Phone:
Starting Date:	Ending Date:		Job Title:	
Starting Wage:	Ending Wage:		Name of Supervisor:	May We Contact: Yes No
Description Of Work:				
Reason For Leaving:				

Name Of Present or Last Employer:				
Street Address:		City:	State:	Phone:
Starting Date:	Ending Date:		Job Title:	
Starting Wage:	Ending Wage:		Name of Supervisor:	May We Contact: Yes No
Description of Responsibilities:				
Reason For Leaving:				

Name Of Present or Last Employer:				
Street Address:		City:	State:	Phone:
Starting Date:	Ending Date:		Job Title:	
Starting Wage:	Ending Wage:		Name of Supervisor:	May We Contact: Yes No
Description Of Work:				
Reason For Leaving:				

Please answer the following questions within the space provided.

Have you ever driven a delivery vehicle? If so, what size and when?

Do you have a valid drivers license?
Do you have any endorsements?
Have you ever been convicted of a DUI?
List any moving violations in the past 5 years.

Have you ever been convicted of a **MISDEMEANOR** or **FELONY** and/or placed on probation, fined suspended or given a sentence such as deferred adjudication in court?

List all cases other than minor traffic violations.

Have you ever injured any part of your body that would prevent you from stretching, lifting or bending? If so please explain.

Please list the skills obtained while working for the above listed companies.

List any skills, abilities, hobbies, training, etc. you feel will be an asset.

For example driving a fork truck, using a jack hammer.

List the qualities you possess that you feel will benefit Delux Tents and Events.

Delux Tents and Events delivers rental items nearly every day to clients in their homes. Please describe what you believe are the most important elements of representing Delux Tents and Events at a clients home.

What do you consider the five most important features in a job?
1
2
3
4
5

How do you define good service?

Please indicate your agreement to the following statements					
	Strongly Agree			Strongly Disagree	
	1	2	3	4	5
I Work well in a fast paced environment.	1	2	3	4	5
I work well under pressure.	1	2	3	4	5
I have supervisory experience.	1	2	3	4	5
I have a current and valid Michigan drivers license.	1	2	3	4	5
I have a current and valid Michigan chauffeurs license.	1	2	3	4	5
I can work on very short notice.	1	2	3	4	5
I require my work schedule at least two weeks in advance.	1	2	3	4	5
I have reliable transportation to and from work.	1	2	3	4	5

Please read the following and sign below:

I acknowledge that the facts set forth on this application are true and complete. I understand that if employed, any false statement or omission on this application or any attachment shall be sufficient cause for dismissal. I understand that this application is not intended to be a contract for employment.

I understand that if I need an accommodation for a handicap, under the Michigan Handicappers Civil Rights Act: 1) I must notify Delux Tents and Events, LLC. in writing of my need for an accommodation; 2) I must give notice within 182 days after I know or should have known I need that accommodation and; 3) My failure to provide that notice will prevent me from claiming the Delux Tents and Events, LLC. failed to accommodate my handicap.

I understand that all employment and compensation with Delux Tents and Events, LLC. is "employment at will." This means that employment with Delux Tents and Events, LLC. is based on mutual consent and that both the Employee and Delux Tents and Events, LLC. have the right and option to terminate "employment at will" without cause or notice, at any time. Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, shall serve to create an actual or implied contract of employment.

Delux Tents and Events, LLC. is an equal opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, national origin, age or disability. We assure you that your opportunity for employment with Delux Tents and Events, LLC. depends solely on your qualifications for the specific job, fitness based on background and reference checks. We select the most qualified applicant based on these criteria.

Signature: _____

Date: _____